## Fair Work Policy

Ayrshire Chamber of Commerce & Industry (ACCI) are committed to advancing the Fair Work First criteria.

We will endeavour to adhere to the following 5 statements:

- Investment in workforce development
- No inappropriate use of zero hours contracts
- Action to tackle the gender pay gap and create a more diverse and inclusive workplace
- Payment of the real Living Wage
- Prompt Payment (Paying your bills promptly has a positive impact on your suppliers, especially small businesses)